



JOB ANNOUNCEMENT

FIRE FIGHTER I / II

Salary Range: \$4,619 – 5,686/month

Application Period

Open Date: December 8, 2023

Closed Date: January 5, 2024



The North Central Fire Protection District will be accepting applications for Fire Fighter I/II to fill current and future vacancies. The exam process will include an application and resume review, a written test, and oral interview. Applicants must meet the minimum qualifications as specified below, in addition to the Firefighter I/II Job Specifications.

Job Definition:

Performs a variety of hazardous tasks when engaged in combating, extinguishing and preventing fires; in answering emergency medical calls, extricating and rescuing individuals from fires and entrapment, treating the sick and injured, and in operation of and maintenance of fire district equipment, apparatus, quarters. Must be qualified to drive and operate District fire apparatus, and performs other related duties as required. (See Firefighter I/II Job Specification at www.NorthCentralFire.org/Careers)

Job Specifications:

Must possess a current CPAT card at time of appointment.

Must be at least 20 years of age at time of appointment.

Must possess a current Emergency Medical Technician (EMT) certification by appointment.

Must have completed a basic California State Fire Marshal Firefighter 1 Academy, at time of appointment.

OR

Be currently employed with NCFPD as a Paid Student Intern, and successful completion of a basic California State Fire Marshal Firefighter 1 Academy through an Accredited Regional Training Program (ARTP). The academy curriculum must consist of a minimum of 700 academic hours.

Firefighter II Candidates: must have one year or more of experience as a full-time paid Firefighter or have a total of 12 months as a full-time seasonal firefighter, possess a current EMT certification, and have successfully completed a basic California State Fire Marshal Firefighter 1 and/or IFSAC or ProBoard equivalent.

Probationary Period:

All appointees to the position of Firefighter I must successfully complete a probationary period as defined in the District's Firefighter I Job Specifications;

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Probationary Employees: All probationary employees must be evaluated by their supervisor during probation. All 56-hour employees shall complete 2,912 regular time hours of evaluation, complete twelve (12) written probationary evaluations, and successfully complete NCFPD Firefighter I task book while on probation.

The Probationary Firefighter I who has successfully completed all requirements described in the Firefighter I Job Specifications, will be automatically flexed to the job classification of Firefighter II. Probationary employees are At-Will employees until which time they become permanent. A Firefighter I appointed to a Firefighter II will become a permanent employee once the candidate satisfactorily completes the probationary requirements for the Firefighter II job classification.

Examination Process:

The weight of each component of the testing process is as follows:

Weighted Scores:	
Written Exam	60%
Oral Interview Panel	40%

Written Exam: The multiple-choice, written exam is expected to have no more than 150 questions with a maximum testing time of two hours. The test will use the following reference materials:

Resources
Essentials of Firefighting, IFSTA, 7th Edition (2019)

Oral Interview Panel: Candidates will participate in an oral interview.

Preference Points: Military/Veterans and Student Intern:

Military/Veterans: The candidate, upon showing proof of military service and/or prior service with an honorable discharge and involved duties and responsibilities of the kind for which military or veteran's preference points will be awarded.

NCFPD Student Intern: Each candidate on the hiring list will be cross-referenced with the District records confirming eligibility prior to the promulgation of the hiring list.

Any applicant seeking the benefits of this section must submit proof of their eligibility at the time of application, or at a later date if the Fire Chief shall find that the promulgation of the hiring list will not be delayed thereby. Candidates requesting military/veterans preference will be required to submit a certified copy of the form DD-214.

Any candidate awarded points (5 points in each category, with a maximum of 10 points available) will be applied at the end of the testing process. This will elevate the ranking of the candidate on the hiring list which will also impact the candidate's employee seniority if the candidate is successful in the hiring process.

Applications are available at <https://northcentralfire.org/careers/>. A candidate can mail or hand deliver a completed application with supporting documents to North Central Fire Protection District, Personnel Department, 15850 W Kearney Blvd., Kerman CA. 93630 by 4:00 pm Friday, January 5, 2023. If you have any questions please feel free to call (559) 878-4550.

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Special Requirements:

Vaccinations: If the North Central Fire Protection District declares that vaccination(s) for any declared health hazard is required for the immediate protection of the public peace, health, and safety for the following reasons: According to the Center for Disease Control, and/or the Fresno County Department of Public Health, determines existing conditions pose a significant public health risk. The District must provide a safe and healthy workplace, consistent with public health guidance and/or legal requirements, to protect its employees and the public as it continues to provide services. All Employees shall have the right to petition for a medical or religious exemption to be evaluated on a case-by-case basis, consistent with District procedures for reasonable accommodation requests. Documentation prescribed by the District shall be required.

Tobacco Product Use: Employees will not smoke, vape (electronic cigarette or similar device), or use any tobacco product while on duty or representing the District. Employees shall sign an agreement acknowledging that they have read and understood these requirements. Said understanding will be maintained in the employee's personnel file and/or the District's software database.

Residency Requirement: A Firefighter I, within one year of employment, must establish and maintain residency within 45 driving miles of the North Central Fire Protection District jurisdictional boundaries, throughout employment with the District.