RESOLUTION NO. 19-01

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH CENTRAL FIRE PROTECTION DISTRICT TO PROVIDE A \$901 HEALTH AND DENTAL/VISION INSURANCE CAP TO ACTIVE BOARD MEMBERS

At a regular board meeting of the Board of Directors of North Central Fire Protection District, it was moved by Director Nonini, and seconded by Director Belluomini, and duly carried that the following resolution be adopted:

WHEREAS, the North Central Fire Protection District board members approved an employer contribution insurance cap of \$705 to be provided toward active District board member's health insurance expense on July 23, 2003;

WHEREAS, all active board members are allowed to select health insurance through the District's plan with Fire District's Association of California Employee Benefit Authority (FDAC EBA) and the District's self-funded dental vision plan;

WHEREAS, the cost of one month's premium for an individual in the FDAC EBA Basic PPO plan plus one month's premium of the District's self-funded dental-vision plan comes to \$901; and

WHEREAS, it is the desire of the District to increase the maximum employer contribution for the health, dental and vision premium for all active board members to \$901 each month.

WHEREAS, in the event that an active board member chooses to obtain their own health insurance plan, the District may reimburse the board member for the value of their health insurance premium up to the threshold provided herein; and

WHEREAS, this benefit to all active board members will be administered in the manner outlined in "Exhibit A" of this resolution.

Passed and adopted at a Regular Board Meeting of the Board of Directors of the North Central Fire Protection District held on the 24th day of January 2019 by the following vote:

AYES:	Abrahamian,	Belluomini,	Foglio,	Nonini	and	Souza
NOES:						
ABSENT:						
ABSTAIN	V:					

APPROVED: Ken Olia Laman

Ken Abrahamian, Board Chair

Illianda Souza

CERTIFICATE

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss
CITY OF KERMAN)

I, Amanda Souza, Board Secretary of the North Central Fire Protection District, do hereby certify the foregoing Resolution of the Board of Directors of the North Central Fire Protection District was duly passed and adopted at a Regular Meeting of the Board of Directors on January 24, 2019.

DATED: January 24, 2019

Amanda Souza, Board Secretary

"EXHIBIT A" RESOLUTION NO. 19-01

- A) District Board Members can elect to be insured through the District's health insurance plan with FDAC EBA and the District's self-funded dental-vision plan or choose to obtain their own plan or stay with an existing plan they are currently participating members of.
- B) At the end of each month, the District's finance office will issue a check to Board Members retaining their existing plans to reimburse them up to the \$901 cap for the costs of all active Board Members health insurance costs. The District will not issue a check to a District Board Member without sufficient verification that the health insurance premium has been paid by the Board member. Additionally, all existing plans must be qualified major medical health insurance plans (QHP) meeting the Minimum Essential Coverage Standards required under the Affordable Care Act, as it may be amended from time to time. Under no circumstance shall the Board Member retain any amount in excess of their paid health insurance premium.