



FIREFIGHTER II Job Specifications

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| DIVISION: | Operation |
| FLSA STATUS: | Non-Exempt (Sworn Safety) |
| REPORTS TO: | On-duty Company Officer |
| SUPERVISION: | The Firefighter II is under supervision of the Fire Captain or Engineer. Does not exercise supervision. |
| LOCATION: | Assigned Fire Station or Training Division |
| HOURS: | The position generally works a 56-hour work week. This position may be required to work a 40 hour work week in a staff position and may be forced to work overtime as the need arises. |

GENERAL SUMMARY

Under supervision, performs a variety of hazardous tasks when engaged in combating, extinguishing, and preventing fires; in answering emergency medical calls, extricating and rescuing individuals from fires and entrapment, treating the sick and injured, and in the operation of and maintenance of fire district equipment, apparatus, quarters: Must be prepared to act up to the next rank as needed and performs other related duties as required.

DISTINGUISHING CHARACTERISTICS

Firefighters II perform the full range of firefighting duties in the protection of life and property. Duties are usually performed under emergency conditions, frequently involving considerable hazard. Firefighters receive thorough training in current firefighting techniques and equipment, fire prevention, emergency medical care, C.P.R., salvage, and related activities. Firefighters must have aptitude for mechanical work; ability and strength to do prolonged and arduous work under adverse conditions; ability to react quickly and calmly in emergency situations; ability to understand and to follow oral and written directions; and must have ability to get along well with others. A Firefighter II is required to rapidly and efficiently perform specialized duties under emergency conditions, which frequently involve considerable hazard. Unlike the Firefighter I position, the Firefighter II shall demonstrate competency in acting as a Fire Engineer once Acting Engineer requirements are completed.

ESSENTIAL DUTIES

(May include, but are not limited to, the following:)

Responds to fire alarms and emergency calls with a company; fights fire as directed using proper firefighting techniques.

Controls and extinguishes fires; lays and connects hose, carries or drags charged and uncharged hose lines, ensures adequate water supply, and directs water or chemicals onto fire.

Enters and ventilates burning buildings by opening doors and windows using appropriate hand and power tools.

Raises, carries, positions, and climbs ladders used in the ventilation of buildings and the rescue of persons.

Rescues victims from incident scenes which may require moving and carrying heavy objects, persons, equipment or materials.

Administers artificial respiration, C.P.R., and first aid to injured persons.

Places salvage covers; removes water and debris; and performs other salvage operations.

Identifies and attempts to contain hazardous materials at an incident scene in accordance with proper procedures.

Participates in drills and training sessions in first aid and firefighting techniques.

Participates in hydrant inspections.

Conducts fire prevention inspections and tests fire protection equipment.

Performs assigned duties in inspecting, maintaining, and cleaning apparatus, equipment, fire station, and grounds.

Performs other related duties as required/assigned.

May be required to drive and operate a, fire engine, truck, water tender, or other suppression apparatus as needed according to state and local regulations governing operation of emergency vehicles.

CORE VALUES

Integrity, Respect, Trust, Commitment, Community Compassion, Professionalism. The employee is one who seeks to be the best, is tolerant of the mistakes of others, is a team-player, treats all others with respect, does not make excuses for his or her own mistakes, and abides by the rules, regulations, policies, and laws which govern our behavior and performance.

PHYSICAL REQUIREMENTS

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must continue to be able to meet pre-appointment and subsequent periodic medical examinations to determine fitness for continued performance of the duties of the position.

Must maintain physical capabilities, requirements, duties and responsibilities of all subordinates.

Must be able to participate in District mandated Physical Fitness Program.

SAFETY COMPLIANCE

Safety is an integral part of our business and the responsibility for safety extends to every employee. Your responsibility toward safety at the workplace includes, but is not limited to:

Proactive involvement in the District's Safety Program, including compliance with all rules and regulations.

Use safe work practices while performing all duties.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position functions both indoors in a controlled office environment and outdoors with exposure to inclement weather.

This position is designated as mission essential during inclement weather, fire, hazardous duty and other emergency operations.

The noise level in the work environment can be excessive and may result in hearing loss and impairment.

Work hours can be irregular, unpredicted and lengthy.

Local travel is required.

Participate in occasional travel for the purpose of obtaining specialized training and other fire and emergency services duties.

MINIMUM QUALIFICATIONS

Successful completion of the NCFPD Firefighter I probationary requirements prior to flexing to the Firefighter II.

Knowledge of:

Operation and maintenance of modern firefighting apparatus and equipment.

Fire inspection and investigation methods and techniques.

Firefighting practices and techniques, vehicles and equipment.

Emergency Medical Technician (EMT) techniques and related medical equipment.

Basic mathematical, science and problem solving skills.

Uniform fire code for inspection purposes.

Computers and related software.

Geography of the DISTRICT.

Ability to:

Perform the full range of firefighting duties.

Perform prolonged and arduous tasks under adverse conditions.

React quickly and calmly in emergency situations.

Understand and follow written and oral instructions.

Understand and apply codes and ordinances pertaining to fire prevention.

Uphold and support District policies, rules and regulations, and mission.

Assist with inspection of buildings and places of public assembly; enforce provisions of the Fire Prevention Code.

Confer with individuals in order to bring about the abatement of fire hazards; give talks and demonstrations on fire prevention.

Maintain effective working relationships with fellow employees and the public.

Learn the geography of the District and surrounding areas, including the streets system, hydrant locations, the layout and location of public utilities and potentially hazardous materials or substances.

Write and speak clearly and distinctly.

Conditions of Employment:

Successfully complete a probationary period as defined in the District's Administrative Manual;

Probationary Employees: All probationary employees must be evaluated by their supervisor during probation. All 56-hour Firefighter II employees shall complete 1,456 regular time hours of evaluation, complete six (6) written probationary evaluation, and successfully complete NCFPD Firefighter II task book while on probation.

This position requires the ability to read, write, speak and understand the English language at a level adequate to perform the job.

Must be able to obtain and maintain a current, valid State of California motor vehicle operator license, and firefighter endorsement.

Must complete the District's acting Fire Engineer sign-offs and maintain competency as an acting Fire Engineer prior to the completion of probation in this job class.

May be required to pass a pre-employment drug screening and/or subsequent screening over the course of employment.

Must remain clean-shaven to insure integrity of mask fit for breathing apparatus.

Must be willing to work 40-hour workweek or 24-hour rotating shifts on a 56-hour workweek.

This position requires that the individual pass a live scan background.

This position requires the individual to wear a Fire District uniform.

This position requires the individual to successfully complete an annual job performance evaluation.

Must possess and maintain a current Emergency Medical Technician (EMT) certification issued by the State of California through the Central California EMS Agency (CCEMSA) throughout this job classification.

Must possess and maintain a current Cardio-Pulmonary Resuscitation (CPR) card - American Heart Association, Healthcare Provider or Red Cross-Professional Rescuer or equivalent that meets American Heart Association Standards.

NOTE: The Fire Chief reserves the right to alter the minimum qualifications (MQs) if it becomes necessary to attain a reasonable applicant pool.

Special Requirements:

Vaccinations: If the North Central Fire Protection District declares that vaccination(s) for any declared health hazard is required for the immediate protection of the public peace, health, and safety for the following reasons: According to the Center for Disease Control, and/or the Fresno County Department of Public Health, determines existing conditions pose a significant public health risk. The District must provide a safe and healthy workplace, consistent with public health guidance and legal requirements, to protect its employees and the public as it continues to provide services. All Employees shall have the right to petition for a medical or religious exemption to be evaluated on a case-by-case basis, consistent with District procedures for reasonable accommodation requests. Documentation prescribed by the District shall be required.

Tobacco Product Use: Employees will not smoke, vape (electronic cigarette or similar device), or use any tobacco product while on duty or representing the District. Employees shall sign an agreement acknowledging that they have read and understood these requirements. Said understanding will be maintained in the employee's personnel file and/or the District's software database.

Residency Requirement: A Firefighter II, must maintain residency within 45 driving miles of the North Central Fire Protection District jurisdictional boundaries, throughout employment with the District.

NOTE: Probationary employees are At-Will employees until which time they become permanent. Permanent appointment means one who has been appointed from an eligible list and has satisfactorily completed the probationary requirements and possess all Minimum Qualifications described above.

ACKNOWLEDGEMENT

I have read and understand and agree to the responsibilities and requirements of the job. I further understand that the duties and responsibilities herein describe the general nature of the job and are subject to change or modification with or without notice by the District as the needs of the District requirements of the job change. My supervisor may add, delete, assign, transfer or alter duties as necessary or deemed appropriate.

Employee Name: _____ Signature _____ Date _____

Supervisor Name: _____ Signature _____ Date _____

APPROVED: _____ DATE: _____

FIRE CHIEF

Original TVH:aaf 10/01/18
Revised TVH:aaf 08/13/19
Revised TVH aaf 04/09/20
Revised TVH:aaf 10/07/20
Revised TVH:aaf 09/13/22