



JOB ANNOUNCEMENT

FIRE ENGINEER (Internal Promotional Open)

Salary Range: \$67,800 - \$75,108/annual

Application Period

OPENING DATE: May 8, 2024, 8:00 AM

CLOSING DATE: June 7, 2024, 4:00 PM

The North Central Fire Protection District will be establishing an Internal Fire Engineer hiring list to fill current and future vacancies. The exam process will include a written exam, practical exam, and oral assessment. Applicants must meet the minimum qualifications as specified below.

Job Definition:

Fire Engineer is the technical working level class in the fire service. May be assigned to any of the District's Divisions. The incumbents drive and operate emergency fire apparatus; conduct fire prevention inspections; test fire equipment; conduct fire investigations; and has limited supervisory responsibilities. This class differs from Fire Captain in that incumbents of the latter have full supervisory responsibility for motivating, supervising, training, and evaluating subordinate-level employees. It differs from Firefighter II in that incumbents of the latter perform journey level firefighting duties and act up in the Fire Engineer position when necessary in the protection of life and property.

Performs a variety of hazardous tasks when engaged in combating, extinguishing and preventing fires; in answering emergency medical calls, extricating and rescuing individuals from fires and entrapment, treating the sick and injured, and in operation of and maintenance of fire district equipment, apparatus, quarters: Must be prepared to act up to the rank of Fire Captain as needed and performs other related supervisory duties as required.

Supervision Received:

The Fire Engineer is normally under the direct supervision of the Fire Captain. The Fire Engineer may operate fire apparatus without an assigned fire captain, in which case the Fire Engineer steps into the role of company officer, while supervising subordinates.

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Essential Duties and Responsibilities:

(May include, but are not limited to, the following:)

Drives fire apparatus code 3 to emergency incidents; prepares for pumping fire suppression operations at proper pressure; operates aerial trucks and all devices therein.

Inspects fire apparatus pumps and other equipment to ensure that all apparatus is in good working condition and notifies Fire Captain of any defects.

Assists in keeping fire station in a clean and orderly condition; maintains an accurate running log of out-of-service streets and hydrants in the District.

Conducts fire prevention inspections of assigned occupancies and tests fire protection equipment; detects hazardous conditions or violations of fire and building ordinances and laws; issues citations and warnings for violations; may conduct training of civilian and fire personnel in applicable fire code regulations, fire inspection methods and procedures, and fire safety.

Investigates cause and origin of fires, seeking evidence of arson or of fire code violations; prepares follow-up correction notices and letters pertaining to initial inspections; Performs related duties as required.

The Fire Engineer shall prepare themselves and demonstrate their ability to act in the rank of Fire Captain, by completion of the District's Acting Captain Sign-Off Sheet (NC-08), prior to completing probation.

Physical Requirements:

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must continue to be able to meet pre-appointment and subsequent periodic medical examinations to determine fitness for continued performance of the duties of the position.

Must maintain physical capabilities, requirements, duties and responsibilities of all subordinates.

Must be able to participate in District mandated Physical Fitness Program.

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Minimum Qualifications:

- Currently serving as a Firefighter I or Firefighter II with the DISTRICT. Applicants must have a college degree in a related field of Fire Technology, Leadership, Fire Science, or Emergency Management within two (2) years of appointment
- Must have High School / GED,
- Must possess and maintain a current Emergency Medical Technician (EMT) and CPR certification.
- Fire Apparatus Driver/Operator 1A + 1B.
- Must maintain a valid California Driver's License with a firefighter endorsement from the Department of Motor Vehicles while holding the position.
- Possession of a California State Fire Marshal Firefighter 1 Certification or equivalent; Incident Command System 100, 200, and 700;

Desirable Qualifications:

Possess a California State Fire Marshal (CSFM) Company Officer certification courses: Company Officer 2A, 2B, 2C, 2D, 2E, and Instructor 1A. It is desirable that the candidate has bilingual skills, and is community oriented by being engaged in community service; also has strong ethics and integrity, solid work history, demonstrates teamwork, reliable and dependable, history of making good choices, and high problem-solving skills. Hazmat ICS, Driver Operator Mobile Water Supply, and Driver Operator Aerial certification.

Probationary Period:

All appointees to the position of Fire Engineer must successfully complete a probationary period as defined in the District's Administrative Manual;

Probationary Employees: All probationary employees must be evaluated by their supervisor during probation. All 56-hour employees shall complete 2,912 regular time hours of evaluation, complete twelve (12) written probationary evaluation, and successfully complete the appropriate task book prior to the completion of probation.

- NCFPD Fire Engineer task book
- District's Acting Captain Sign-Off Sheet (NC-08)

Probationary employees are At-Will employees until which time they become permanent. The Fire Engineer who has been appointed from an eligible list and has satisfactorily completed the probationary requirements described above and possess all Minimum Qualifications described in this job announcement will become permanent.

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Examination Process:

Written Exam and Practical Exam/Oral Assessments are to be determined based on the number of applicants. Specific dates and times to follow.

Written Exam: The written exam will be multiple-choice and have a maximum time allowance of two hours.

Practical Exam/Oral Assessment: Candidates will participate in a practical exam using fire apparatus and equipment and participate in an oral assessment.

Candidates must achieve a 70% passing score on each testing component to be placed on the propagated hiring list.

Selection Process:

The selected eligible candidates will be required to successfully pass the Fire Chief oral interview.

Special Requirements:

Vaccinations: If the North Central Fire Protection District declares that vaccination(s) for any declared health hazard is required for the immediate protection of the public peace, health, and safety for the following reasons: According to the Center for Disease Control, and/or the Fresno County Department of Public Health, determines existing conditions pose a significant public health risk. The District must provide a safe and healthy workplace, consistent with public health guidance and legal requirements, to protect its employees and the public as it continues to provide services. All Employees shall have the right to petition for a medical or religious exemption to be evaluated on a case-by-case basis, consistent with District procedures for reasonable accommodation requests. Documentation prescribed by the District shall be required.

Tobacco Product Use: Employees will not smoke, vape (electronic cigarette or similar device), or use any tobacco product while on-duty or representing the District. Employees shall sign an agreement acknowledging that they have read and understood these requirements. Said understanding will be maintained throughout the candidate's employment.

Residency Requirement: Employee must maintain residency within 45 driving miles of the North Central Fire Protection District jurisdictional boundaries, throughout employment with the District.

Equal Opportunity Employer: The North Central Fire District is an Equal Opportunity Employer. Consistent with federal and State law, the District does not discriminate in

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employment decisions based on race, color, religion, political affiliation, sex, national origin, age, sexual orientation, disability, or any other protected category recognized by federal or State law.

Application Submission:

Applications are available at <https://northcentralfire.org/careers/>. A candidate can mail or hand deliver a completed application with supporting documents to North Central Fire Protection District, Personnel Department, 15850 W Kearney Blvd., Kerman CA. 93630. If you have any questions please feel free to call (559) 878-4550.

ACKNOWLEDGEMENT

I have read and understand and agree to the responsibilities set forth in the job announcement dated May 8, 2024. I further understand that the duties and responsibilities herein describe the general nature of the job and are subject to change or modification with or without notice by the District as the needs of the District requirements of the job change. My supervisor may add, delete, assign, transfer or alter duties as necessary or deemed appropriate.

Employee Name: _____ Signature _____ Date _____

APPROVED: _____ DATE: _____

FIRE CHIEF